



Iqbal Institute of Culture & Philosophy
UNIVERSITY OF KASHMIR SRINAGAR -190006

(NAAC Accredited Grade "A+")

No. F(NAAC) IICP/KU/

Dated: 30/4/2024

In compliance with the recommendations of the Advisory Committee for female students/Scholars (copy enclosed) regarding the establishment of Intradepartmental redressal cell for dealing with the issues of female scholars/Students of the Institute, grievance committee comprising the following members were constituted for the purpose:

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| 1. Dr Mushtaq Ahmad Ganai
Coordinator, Iqbal Institute of culture & philosophy | Chairman |
| 2. Prof Abdul Rashid Bhat
Visiting Faculty | Member |
| 3. Ms Shah Arena Ellahi
Head Assistant, IIC&P | Member |
| 4. Ms Rihana Firdous
Junior Assistant, IIC&P | Member |
| 5. Ms Refath Jan
Ph.D Research Scholar, IIC&P | Member |


Coordinator

RECOMMENDATIONS OF THE ADVISORY COMMITTEE FOR FEMALE STUDENTS/SCHOLARS

1. that, establishment of intradepartmental redressal cell for female scholars to deal with the issues/grievances of students/scholars.
➤ Resolved that the action in this regard shall be taken by the Head/ Coordinators of the Department in consultation with the Chairman of Internal Complaint Committee of the University of Kashmir.
2. that, providing of space for separate common room for female scholars in every Department/School with facilities of internet, lockers, furnishing and furniture.
➤ Resolved that the action in this regard shall be taken by the Head/ Coordinators of the departments in consultation with the concerned quarters.
3. that, a separate common space in some buildings of two/three adjacent departments for female scholars shall be identified wherein the scholars could share their experience of research activities.
➤ Resolved that the action in this regard shall be taken by the Deans in consultation with the Dean Research, Registrar and Ex-Engineer, Construction Division.
4. that, safety/security measures shall be taken in the departments where the students/scholars are staying late for research work.
➤ Resolved that the action in this regard shall be taken by the Head/ Coordinator of the departments in consultation with the Chief Proctor, Provost and other concerned wings.
5. that, the female scholars shall be given hassle-free access to other related allied departments for data collection and sharing of lab/library facility.
➤ Resolved that the action in this regard shall be taken by the Dean Research in consultation with Dean's of various schools.
6. that, intradepartmental counselling programmes/sessions shall be conducted to guide the female scholars about the women-oriented schemes.
➤ Resolved that the action in this regard shall be taken by the Head/ Coordinators of the departments in consultation with chairman of relevant sub-committee of Internal Complaint Committee of the University of Kashmir.
7. that, at least one fellowship from the allotted quota of University fellowship shall be granted to the female scholars to encourage them for pursuing research.
➤ Resolved that the action in this regard shall be taken by the Dean's of the concerned schools.
8. that, to ensure the punctuality of the scholars, biometric equipment's shall be installed in the departments and all registered scholars will be directed to mark their attendance on biometric system.
➤ Resolved that the action in this regard shall be taken by the Heads/ Coordinators of the departments in consultation with the Director IT&SS.

Prof. Irshad Ahmad Nawchoo
Dean Research/ Chairman
Advisory Committee